

GALDERMA

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Galderma Tax Policy Statement

Galderma's bold ambition is to become the leading dermatology company in the world. Implicit in our ambition are our commitments to integrity demonstrated by compliance with all applicable laws, rules and regulations governing our business. We view paying taxes as a core contribution to our society.

Tax Governance

The Galderma Group's tax strategy is approved and overseen by the Finance & Audit Committee of the Board of Directors. Our tax affairs are managed by a team of qualified tax professionals, led by the Group Head of Tax, who reports to the Chief Financial Officer. The Group Head of Tax reports on key metrics to the Finance & Audit Committee on a regular basis.

Galderma's approach to tax is fully embedded in Galderma's broader risk management framework, which ensures the reliability of financial reporting and compliance with all applicable laws and regulations. The Finance & Audit Committee, Internal Audit and external auditors assure the compliance with policies and the effectiveness of risk management within the Galderma Group.

Tax Strategy

Galderma's tax strategy, legal structures and transfer pricing are aligned with the operational strategies of the business, are based on economic substance and on the principle that taxes should be paid where economic value is generated. Galderma does not engage in artificial arrangements involving so-called tax havens and does not set up legal structures or economic transactions with the intention of avoiding taxes.

Galderma's transfer pricing policy is based on the OECD Transfer Pricing Guidelines and complies with the Base Erosion and Profit Shifting ("BEPS") project deliverables.

Compliance

As a multinational corporation, Galderma has the responsibility to pay the appropriate amount of tax in the countries where we do business and to ensure compliance with all relevant legal disclosure requirements. The Group seeks to reduce the level of tax risk arising from its operations as far as is reasonably practicable by ensuring that reasonable care is applied in relation to all processes which could materially affect its compliance with its tax obligations.

Processes relating to different taxes are allocated to appropriate process owners, who carry out a review of activities and processes to identify key risks and mitigating controls. These key risks are monitored for business and legislative changes, and changes to processes or controls are made when required. Galderma employees managing day-to-day tax matters are appropriately qualified and trained, and advice is sought from external advisers where appropriate.

Transparency

We are committed to acting with integrity and transparency with all tax authorities.

Galderma prepares an annual Country-by-Country Report ("CbCR") which includes the global allocation of the income and taxes paid in each country where we operate. The CbCR is filed with the Swiss Federal Tax Authority and is made available to the tax authorities globally under the protocols for the automatic exchange of tax information.

A list of all Group companies is published in the Group's annual report in line with IFRS requirements.